

WAGE RATES INDEXES, JUNE 1978 (PRELIMINARY)

INQUIRIES

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MAIN FEATURES

- In June 1978 weighted average minimum weekly wage rates increased by \$1.86 (1.2 per cent) for adult males and \$1.81 (1.3 per cent) for adult females.
- Indexation decisions affecting Federal and State awards accounted for almost all of these increases.
- In the year ended June 1978 the adult male wage rate index rose by 6.3 per cent, 98 per cent of the rise being attributable to indexation increases. For adult females the corresponding figures were 6.4 per cent and 99 per cent.

EXPLANATORY NOTES

More information on these statistics of weighted average minimum weekly and hourly wage rates and index numbers for adult males and adult females will appear later in the monthly bulletin *Wage Rates* (6312.0) which also contains explanatory notes covering definitions, scope of the statistics, etc.

2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations in awards or determinations of Federal or State industrial authorities; in collective agreements registered with these authorities; or in unregistered collective agreements where these are dominant in particular industries. The indexes are designed to

measure movements in prescribed minimum rates of wages as distinct from salaries; those awards, etc. which relate solely or mainly to salary earners are therefore excluded. Because of delays in the receipt of notification of changes in wage rates as well as retrospective changes to rates, figures for the latest twelve months shown are subject to revision. As such revisions are made they are published in the normal monthly tables of this statement.

3. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in these tables are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.

4. For adult males the weekly wage rates exclude rural industry; in addition the hourly rates exclude shipping and stevedoring, for which data to compute hourly wages are not available. The weekly and hourly wage rates for adult females exclude rural industry, mining and quarrying and building and construction.

5. The annual changes shown in Tables 1, 2 and 4 measure the percentage change from the same month for the previous year. The percentages may fluctuate from month to month owing to the timing of significant award changes.

TABLE 1. WEEKLY AND HOURLY WAGE RATES : ADULT MALES AND ADULT FEMALES
ALL INDUSTRY GROUPS, AUSTRALIA (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; weighted average minimum hourly rates payable; and index numbers of wage rates.

End of -	Adult males					Adult females				
	Weekly wage rates			Hourly wage rates		Weekly wage rates			Hourly wage rates	
	Wage rates \$	Annual change(a) %	Index Nos. (1954 = 100) (b)	Wage rates (cents)	Index Nos. (1954 = 100) (b)	Wage rates \$	Annual change(a) %	Index Nos. (1954 = 100) (b)	Wage rates (cents)	Index Nos. (1954 = 100) (b)
1977 -										
June	143.95	11.0	509.7	359.40	508.0	134.12	11.4	673.7	338.08	673.9
July	143.97	11.0	509.8	359.45	508.1	134.13	11.4	673.8	338.12	674.0
August	146.74	10.9	519.6	366.36	517.8	136.79	11.2	687.1	344.82	687.3
September	146.84	10.9	519.9	366.61	518.2	136.79	11.2	687.1	344.82	687.3
October	146.85	10.9	520.0	366.86	518.5	136.81	11.2	687.2	344.86	687.4
November	146.85	8.6	520.0	366.87	518.5	136.81	8.8	687.2	344.86	687.4
December	149.00	10.1	527.6	372.23	526.1	138.84	10.4	697.4	349.98	697.6
1978 -										
January	149.01	10.1	527.6	372.26	526.2	138.87	10.4	697.6	350.07	697.8
February	151.21	11.5	535.4	377.77	533.9	140.93	11.8	707.9	355.24	708.1
March	151.22	7.2	535.4	377.79	534.0	140.93	7.1	707.9	355.24	708.1
April	151.20	7.0	535.4	377.73	533.9	140.94	7.1	708.0	355.27	708.1
May	151.19	5.0	535.3	377.72	533.9	140.94	5.1	708.0	355.28	708.2
June	153.05	6.3	541.9	382.34	540.4	142.75	6.4	717.0	359.83	717.2

(a) See explanatory notes above. (b) Base : Weighted average wage rate, Australia, year 1954 = 100.

TABLE 2. WEEKLY WAGE RATES : ADULT MALES, INDUSTRY GROUPS, 30 JUNE 1978 (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	Wage rates (\$)							Annual change (a) %	Index Nos. (Base 1954 = 100)
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Australia	Australia	Australia
Mining and quarrying (b)	209.72	148.18	191.33	146.02	152.27	163.97	189.80	5.4	672.0
Manufacturing —									
Engineering, metals, vehicles, etc.	140.34	146.16	152.78	144.12	144.95	145.16	143.83	6.4	509.3
Textiles, clothing and footwear	140.36	141.22	143.66	139.99	144.42	136.48	140.97	6.4	499.1
Food, drink and tobacco	149.08	149.91	153.05	144.37	153.88	148.00	149.97	6.5	531.0
Sawmilling, furniture, etc.	146.96	139.75	151.96	139.47	145.82	138.97	145.22	6.3	514.2
Paper, printing, etc.	148.98	157.40	166.69	155.20	158.16	149.35	154.25	6.3	546.2
Other manufacturing	147.42	147.24	148.73	146.24	145.94	140.78	147.13	6.4	521.0
All manufacturing groups	143.65	146.54	152.62	144.60	147.09	144.21	145.79	6.3	516.2
Building and construction	169.68	166.93	155.40	161.80	161.93	152.48	164.31	6.2	581.8
Railway services	139.11	133.92	156.41	139.31	128.69	139.48	141.38	6.1	500.6
Road and air transport	155.72	146.99	146.68	146.73	150.94	150.04	150.90	6.5	534.3
Shipping and stevedoring (c)	187.49	186.76	178.84	176.91	188.20	183.39	184.41	6.3	653.0
Communication	181.25	182.18	180.85	179.81	181.84	176.46	181.21	6.6	641.6
Wholesale and retail trade	152.74	154.48	153.92	149.16	150.13	154.30	152.88	6.4	541.3
Public authority (n.e.i.) and community and business services	157.85	154.53	160.30	146.33	152.03	167.71	156.15	6.3	552.9
Amusement, hotels, personal service, etc.	145.12	141.08	143.38	137.53	133.68	135.76	141.94	6.6	502.6
All industry groups (a)	154.00	151.51	157.05	149.55	151.24	151.62	153.05	6.3	541.9

For footnotes see Table below.

TABLE 3. HOURLY WAGE RATES : ADULT MALES, INDUSTRY GROUPS, 30 JUNE 1978 (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	Wage rates (cents)							Index numbers (Base : Weighted average hourly wage rate, Australia, year 1954 = 100)
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.	
Mining and quarrying (b)	586.65	370.44	505.08	365.04	398.98	419.18	512.15	
Manufacturing —								
Engineering, metals, vehicles, etc.	350.97	365.66	382.19	360.30	362.68	362.90	359.73	
Textiles, clothing and footwear	350.90	353.06	359.15	349.98	361.05	341.21	352.42	
Food, drink and tobacco	373.21	374.78	382.63	360.93	384.71	370.00	375.09	
Sawmilling, furniture, etc.	367.40	349.38	379.91	348.69	364.55	347.43	363.04	
Paper, printing, etc.	372.45	394.07	416.72	387.99	403.39	373.37	386.13	
Other manufacturing	368.54	368.43	371.81	366.47	364.02	352.24	367.97	
All manufacturing groups	359.24	366.55	381.65	361.66	368.02	360.58	364.63	
Building and construction	424.21	417.34	388.50	404.50	404.81	381.21	410.76	
Railway services	347.78	335.15	391.02	348.28	321.74	348.71	353.52	
Road and air transport	389.30	367.47	366.69	366.83	377.36	375.10	377.26	
Communication	474.83	476.00	472.51	476.13	475.12	462.28	474.53	
Wholesale and retail trade	381.85	386.20	384.80	372.90	375.32	385.76	382.20	
Public authority (n.e.i.) and community and business services	402.40	396.92	405.58	373.01	384.12	425.80	397.83	
Amusement, hotels, personal service, etc.	362.81	352.70	358.44	343.84	334.19	339.40	354.85	
All industry groups (a)	385.76	377.84	392.56	372.27	377.48	375.45	382.34	
Index numbers								
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)								
Mining and quarrying (b)	829.2	523.6	713.9	516.0	563.9	592.5	723.9	
Manufacturing —								
Engineering, metals, vehicles, etc.	496.1	516.8	540.2	509.3	512.6	512.9	508.5	
Textiles, clothing and footwear	496.0	499.0	507.6	494.7	510.3	482.3	498.1	
Food, drink and tobacco	527.5	529.7	540.8	510.1	543.8	523.0	530.2	
Sawmilling, furniture, etc.	519.3	493.8	537.0	492.8	515.3	491.1	513.1	
Paper, printing, etc.	526.4	557.0	589.0	548.4	570.2	527.7	545.8	
Other manufacturing	520.9	520.8	525.5	518.0	514.5	497.9	520.1	
All manufacturing groups	507.8	518.1	539.4	511.2	520.2	509.6	515.4	
Building and construction	599.6	589.9	549.1	571.7	572.2	538.8	580.6	
Railway services	491.6	473.7	552.7	492.3	454.8	492.9	499.7	
Road and air transport	550.2	519.4	518.3	518.5	533.4	530.2	533.2	
Communication	671.1	672.8	667.9	673.0	671.5	653.4	670.7	
Wholesale and retail trade	539.7	545.9	543.9	527.1	530.5	545.2	540.2	
Public authority (n.e.i.) and community and business services	568.8	561.0	573.3	527.2	542.9	601.8	562.3	
Amusement, hotels, personal service, etc.	512.8	498.5	506.6	486.0	472.4	479.7	501.5	
All industry groups (a)	545.2	534.0	554.9	526.2	533.5	530.7	540.4	

(a) See explanatory notes on page 1. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers.

TABLE 4. WEEKLY WAGE RATES : ADULT FEMALES, INDUSTRY GROUPS, 30 JUNE 1978 (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	Wage rates (\$)							Annual change (a) %	Index Nos. (Base 1954 = 100) (b)
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Australia	Australia	Australia
Manufacturing —									
Engineering, metals, vehicles etc.	137.25	144.56	139.67	138.38	141.12	139.14	139.97	6.4	703.1
Textiles, clothing and footwear	135.23	134.23	134.73	136.77	136.28	131.50	134.74	6.4	676.8
Food, drink and tobacco	141.86	141.88	143.84	140.25	129.44	136.98	141.17	6.5	709.1
Other manufacturing	139.16	141.37	142.89	137.93	138.35	134.24	140.03	6.5	703.4
All manufacturing groups	137.68	137.93	138.97	138.17	135.75	134.46	137.66	6.4	691.5
Transport and communication	143.90	146.10	150.70	149.31	144.74	151.79	146.28	6.4	734.8
Wholesale and retail trade	150.52	154.60	151.46	150.04	147.90	142.94	151.27	6.4	759.8
Public authority (n.e.i.) and community and business services	149.81	149.78	147.60	143.33	144.37	147.78	148.67	6.3	746.8
Amusement, hotels, personal service, etc.	140.03	137.04	135.43	133.59	127.59	131.27	137.08	6.7	688.6
All industry groups (a)	142.59	142.85	144.69	142.81	141.03	138.73	142.75	6.4	717.0

(a) See explanatory notes on page 1. (b) Base : Weighted average weekly wage rate, Australia, year 1954 = 100.

TABLE 5. WEEKLY WAGE RATES : ADULT MALES AND ADULT FEMALES, ALL GROUPS (a) (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Australia		
							Federal awards, etc.	State awards, etc.	All awards, etc.
ADULT MALES (a)									
1977 —									
June	144.96	142.47	147.63	140.64	141.99	142.50	144.40	143.41	143.95
July	144.97	142.47	147.63	140.67	142.14	142.50	144.40	143.46	143.97
August	147.77	145.30	150.53	143.42	144.20	145.44	147.23	146.15	146.74
September	147.74	145.30	150.53	143.41	145.77	145.44	147.23	146.37	146.84
October	147.74	145.32	150.54	143.42	145.81	145.44	147.24	146.38	146.85
November	147.75	145.33	150.54	143.42	145.82	145.44	147.24	146.38	146.85
December	149.91	147.45	152.76	145.55	147.88	147.56	149.37	148.55	149.00
1978 —									
January	149.92	147.45	152.76	145.55	147.99	147.56	149.37	148.58	149.01
February	152.19	149.61	155.03	147.72	149.89	149.72	151.58	150.77	151.21
March	152.20	149.61	155.07	147.73	149.89	149.72	151.58	150.79	151.22
April	152.14	149.61	155.07	147.70	149.92	149.72	151.58	150.74	151.20
May	152.13	149.61	155.07	147.70	149.92	149.72	151.58	150.73	151.19
June	154.00	151.51	157.05	149.55	151.24	151.62	153.49	152.52	153.05
ADULT FEMALES (a)									
1977 —									
June	134.01	134.26	135.94	134.20	131.85	130.28	127.44	139.91	134.12
July	134.01	134.26	135.94	134.20	132.20	130.28	127.44	139.95	134.13
August	136.68	136.92	138.66	136.87	134.55	132.90	129.98	142.70	136.79
September	136.68	136.92	138.66	136.87	134.55	132.90	129.98	142.70	136.79
October	136.68	136.92	138.66	136.87	134.83	132.90	129.98	142.73	136.81
November	136.68	136.92	138.66	136.87	134.83	132.90	129.98	142.73	136.81
December	138.72	138.97	140.74	138.91	136.64	134.91	131.92	144.84	138.84
1978 —									
January	138.72	138.97	140.74	138.91	137.29	134.91	131.92	144.91	138.87
February	140.78	141.04	142.84	140.98	139.10	136.93	133.89	147.03	140.93
March	140.78	141.04	142.84	140.98	139.10	136.93	133.89	147.03	140.93
April	140.78	141.04	142.84	140.98	139.37	136.93	133.89	147.06	140.94
May	140.78	141.04	142.84	140.98	139.43	136.93	133.89	147.06	140.94
June	142.59	142.85	144.69	142.81	141.03	138.73	135.63	148.93	142.75

(a) See explanatory notes on page 1.

TABLE 6. DISTRIBUTION OF WEEKLY WAGE RATES : WAGE RATES INDEXES, JUNE 1978 (a)

Weekly wage rates payable for a full week's work (excluding overtime) as prescribed in awards, determinations and collective agreements.

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
ADULT MALES							
Weekly wage rates (\$) —	Proportion of index weights in each weekly wage rates group (per cent)						
Less than 120.00	1.5	0.6	2.1	1.4	7.7	0.5	1.7
120.00 to 124.99	5.2	5.8	1.1	6.4	4.3	2.3	4.8
125.00 to 129.99	8.5	5.8	1.2	5.3	7.9	7.2	6.4
130.00 to 134.99	7.2	9.8	8.1	9.2	8.2	9.5	8.4
135.00 to 139.99	7.8	7.9	5.7	7.8	4.5	16.0	7.6
140.00 to 144.99	6.5	5.3	14.9	7.4	4.8	4.2	7.2
145.00 to 149.99	14.5	26.2	12.4	20.9	15.1	15.5	18.1
150.00 to 154.99	12.1	7.5	6.0	14.5	11.2	15.7	10.3
155.00 to 159.99	7.1	6.2	11.8	6.8	6.7	3.8	7.3
160.00 to 164.99	3.7	6.0	9.4	0.9	2.9	1.6	4.7
165.00 to 169.99	4.4	1.7	3.2	2.7	8.6	4.5	3.6
170.00 to 174.99	2.5	2.0	4.0	3.0	1.6	2.2	2.5
175.00 to 179.99	4.8	3.4	5.0	4.6	2.3	3.8	4.2
180.00 to 184.99	2.6	3.0	0.8	5.4	8.5	5.7	3.2
185.00 to 189.99	2.0	1.4	9.8	2.2	1.9	4.5	3.0
190.00 to 199.99	4.8	4.7	1.2	0.4	0.6	1.0	3.5
200.00 to 209.99	1.0	1.6	1.2	0.4	1.3	0.4	1.1
210.00 and over	4.0	1.1	2.4	0.7	1.9	1.5	2.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Weighted average (mean) (\$)	154.00	151.51	157.05	149.55	151.24	151.62	153.05
Median (\$) (b)	148.80	147.10	153.75	147.50	149.20	148.10	148.60
Proportion of weekly rates equal to the minimum wage (per cent)							
Federal awards, etc.	..	0.3	..	0.2	..	0.4	0.1
State awards, etc.	1.2	*	2.4	2.4	1.5	0.4	1.3
All awards, etc.	0.5	0.2	1.8	0.8	1.3	0.4	0.7
ADULT FEMALES							
Weekly wage rates (\$) —	Proportion of index weights in each weekly wage rates group (per cent)						
Less than 120.00	1.4	1.1	1.0	2.4	1.8	1.4	1.3
120.00 to 124.99	1.6	7.2	3.4	11.1	7.7	8.2	4.8
125.00 to 129.99	9.0	3.4	3.1	0.5	10.2	5.9	5.9
130.00 to 134.99	29.8	37.8	23.2	20.4	14.1	27.0	30.2
135.00 to 139.99	6.6	3.2	6.4	5.7	6.3	22.3	5.7
140.00 to 144.99	5.5	5.2	9.2	6.3	7.6	2.5	5.9
145.00 to 149.99	6.5	14.4	21.2	8.4	30.0	4.0	12.0
150.00 to 154.99	23.5	1.5	1.7	27.7	20.1	25.3	14.1
155.00 to 159.99	9.7	11.1	23.9	15.0	1.1	0.9	11.4
160.00 to 164.99	5.7	2.8	6.2	0.7	0.6	0.6	4.0
165.00 to 169.99	0.6	10.9	0.4	1.4	0.2	1.1	4.0
170.00 to 174.99	0.1	1.0	0.4	0.3	0.3	0.8	0.5
175.00 and over	0.2	0.3	0.2	0.2	*	0.1	0.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Weighted average (mean) (\$)	142.59	142.85	144.69	142.81	141.03	138.73	142.75
Median (\$) (b)	143.50	134.90	146.00	147.81	146.00	135.30	143.30
Proportion of weekly rates equal to the minimum wage (per cent)							
Federal awards, etc.	0.5	1.8	..	1.0	1.0
State awards, etc.	0.4	..	1.5	1.2	..	2.8	0.5
All awards, etc.	0.5	1.0	1.0	1.1	..	1.4	0.7

(a) This table shows the distribution of weekly wage rates included in the wage rates indexes, the weighted averages and medians of the indexes, and the percentage of index weights for wage rates equal to the various minimum wages. Comparable figures for February 1978 may be found in the February 1978 issue of this statement. (b) The median divides a distribution into two equal groups, one group having rates equal to or above the median and the other having rates equal to or below it, each group having 50 per cent of the relevant weights. * Less than 0.05 per cent. .. Nil.

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R. J. CAMERON
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